



MIDWEST INSULATION CONTRACTORS' ASSOCIATION
68th Annual Conference
June 15 – 19, 2025
Hyatt Regency Coconut Point Resort – Bonita Springs, FL

SUNDAY, JUNE 15, 2025

- 2:00 p.m. – 4:00 p.m. **Registration** (Estero Pre-Function)
- 9:00 a.m. – 2:00 p.m. MICA Manual Committee Meeting (Closed) (Driftwood)
- 2:15 p.m. – 3:15 p.m. Executive Committee Meeting (Closed) (Rambo's Suite)
- 3:30 p.m. – 4:30 p.m. Past Presidents' Planning Committee Meeting (Closed) (Rambo's Suite)
- 6:00 p.m. Past Presidents' and Board of Directors' Dinner (By Invitation)
The dinner will take place offsite at the Saltleaf Golf Preserve.
Transportation to and from the hotel will be provided.

MONDAY, JUNE 16, 2025

- 10:00 a.m. - 12:00 p.m. Board of Directors Meeting (Closed) (Driftwood)
- 12:30 p.m. - 4:00 p.m. **Registration and MICA Hospitality** (Estero Pre-Function)
- 1:00 p.m. - 2:00 p.m. **Promotion & Membership Committee Meeting – *Nate Brink, Chairperson*** (Sanibel)
(Open to All Attendees)
- 2:15 p.m. – 3:15 p.m. **Young Professionals Committee Meeting – *Tim Hughey, Chairperson*** (Sanibel)
(Open to All Attendees under 40 or with less than 5 years' experience in the industry)
- 3:30 p.m. - 4:00 p.m. **First Time Attendee Orientation and Reception** (Estero Terrace)
New MICA Members and First Time Conference Attendees are encouraged to join the MICA Board of Directors for a brief introduction and orientation prior to the Welcome Reception.
- 4:00 p.m. - 5:00 p.m. **Associate Sponsored Opening Night Welcome Reception** (Estero Terrace)
We will be holding a 50/50 Raffle to Benefit the Young Professionals (YP) Scholarship Program!
- Evening Open **Dinner on Your Own - Enjoy Bonita Springs, FL**

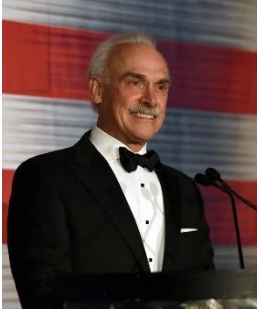
TUESDAY, JUNE 17, 2025

8:00 a.m. – 8:45 a.m.

Member/Spouse Plated Breakfast and Opening Remarks (Estero ABC)
with Kevin Rambo, MICA President

8:45 a.m. – 10:00 a.m.

Keynote Presentation, Meet N' Greet and Photos - "Fighting Back" (Estero ABC)
with former Pittsburg Steeler, Rocky Bleier



How can ordinary people become extraordinary achievers? With the same optimism, sense of humor and steadfast determination that were Rocky's trademarks as a Pittsburgh Steelers running back. Rocky Bleier takes audiences from his early years through his professional career and talks about the lessons he learned along the way...lessons that we all can benefit from. Not falling within the ideal of what a running back should look like, Bleier had to run harder and play smarter to be able to stand out. Despite his drive and ability to make the big play, the Pittsburgh Steelers only considered him a late round pick. But before the season ended that first year, he was drafted again...this time by the United States Army. At the height of the Vietnam War, Bleier was thrust into combat early and was seriously wounded when his platoon ran into an ambush. Receiving wounds from both rifle fire and grenade fragments in his legs, he was barely able to walk and his professional football career seemed to have ended before it began...

10:15 a.m. – 11:45 a.m.

The Five Laws of Cybersecurity (Estero ABC)
with Nick Espinosa, BSSi2



Based off Nick Espinosa's TEDx Talk and Forbes article of the same name, The Five Laws of Cybersecurity are designed to make everyone think and challenge the technology they use every day!

- Just how prolific hacking and data exposure is
- Why we need to reframe our thinking and approach to technology
- Real life examples of serious flaws in products we know and love
- Five easy to remember laws that will make you safer in whatever you do

12:00 Noon

Golf Tournament with Shotgun Start at 1:00 p.m.

We will be Selling Mulligans to Benefit the Young Professionals (YP) Scholarship Program!

The Golfer's Lunch will take place at the Saltleaf Golf Preserve.

Transportation to and from the hotel will be provided.



Saltleaf Golf Preserve is among the rarest golf destinations. Not only is it situated beside Estero Bay, FL state's first aquatic preserve, this Troon-managed course will continue a long, respectful co-existence with a 144-acre, Florida uplands preserve. Without a single home in sight. Raymond Floyd's challenging 18-hole course embraces the natural habitat with no formal bunkers and minimally altered terrain that includes lakes, indigenous plantings and trails along wild spaces.

12:00 Noon

Taste of Bonita Food Tour (Spouse/Guest Program and Golf Alternative Activity)
Meet in the hotel lobby at 11:45 AM. Transportation for the afternoon will be provided.



The Taste of Bonita Tour features a handpicked combination of stops such as the artisanal Wolfmoon Bakery, the whimsical Waffle Monkey, and the cozy Downtown Wine and Coffee. Guests might also savor dishes from the charming Survey Cafe, critic-acclaimed Grandpa's Pizza, historic Buffalo Chips, or finish off with sweet treats at Zaragoza's Ice Cream. You'll stop midway at the river to learn about the history of Bonita Springs. Every tour is an adventure, designed to highlight the rich flavors and diverse eateries of this vibrant Florida town.

Afternoon and Evening Open **Dinner on Your Own - Enjoy Bonita Springs, FL**

WEDNESDAY, JUNE 18, 2025

7:00 a.m. – 8:30 a.m.

Breakfast for All Attendees (Estero ABC)

7:30 a.m. - 8:20 a.m.

Safety Committee Meeting - Tyler Asher & Ashleigh Gleeson, Co-Chairs (Sanibel)
(Open to All Attendees)

8:30 a.m. – 9:00 a.m.

Annual Membership Meeting & Election of Board Directors (Estero ABC)
with Kevin Rambo, MICA President

9:00 a.m. – 9:15 a.m.

Recognition of “Best Practices in Safety” Participants (Estero ABC)
with Gary Auman, MICA Legal Counsel

9:15 a.m. – 9:45 a.m.

NIA Update (Estero ABC)
with NIA President, Rick Sutphin with Performance Contracting, Inc. and Michele Jones, Executive Vice-President/CEO of NIA.



Rick Sutphin brings more than four decades of expertise and innovation to the mechanical insulation industry. He began his career with Owens Corning as a Mobile Engineer, working on numerous power generation projects throughout the United States. His trajectory at PCI, which is based in Lenexa, Kansas, continued with his position as a Branch Engineer, advancing through management positions in key markets including Detroit, Knoxville, Atlanta, and Los Angeles, achieving the role of General Manager. Throughout his career, Rick has been active in insulation industry organizations. He served two terms as President of the Western Insulation Contractors Association, as well as his ongoing leadership and involvement with NIA.

10:00 a.m. – 11:00 a.m.

Leveraging AI in Construction – Best Practices for Insulation Contractors
(Estero ABC)



With Corey Shelson, Co-Founder of Appello
Artificial Intelligence (AI) is transforming the construction industry, providing new ways to streamline workflows, improve project management, enhance safety, and reduce administrative burdens. However, many Insulation Industry contractors are unsure where to start or how AI can deliver real value to their businesses. This session will break down AI concepts in a practical and actionable way, providing attendees with a clear roadmap to integrating AI into their construction operations. Corey will also provide insights into where AI is headed and how companies can stay ahead of the competition.

11:00 a.m. – 12:00 p.m. **Open Forum Discussions:**
Union Contractors Forum – *Ted Nickel, Chairperson* (Driftwood)
Open Shop Contractors Forum – *Jessica Green, Chairperson* (Sanibel)
Associate Member Forum – *Andrew Hiatt, Associate President* (Captiva)

Afternoon Open **Lunch on Your Own - Enjoy Bonita Springs, FL**

5:30 p.m.- 9:30 p.m. **Gala Reception, Dinner, and Dance** (Estero Terrace and Estero ABC)
We will be holding a Silent Auction to Benefit the Young Professionals (YP) Scholarship Program!

THURSDAY, JUNE 19, 2025

8:00 a.m. Board of Directors Meeting (Closed) (Captiva)

9:00 a.m. - 10:30 a.m. **Farewell Breakfast Buffet, Golf Awards, and Prizes for the Family!** (Estero AB)

NOTE: This is a tentative schedule of times and events. The final schedule and starting times for some events may vary from this tentative schedule.

DRESS CODE: The dress code for the convention is resort/business casual for all events including the Thursday evening Gala Reception and Dinner.